18 April 2022 At 19:00 CET The Nine, Rue Archimède 69, 1000 Brussels



Euromines, European Association of Mining Industries, Metal Ores & Industrial Minerals, in partnership with International Women in Mining are delighted to invite you to the panel discussion focused on Women in Mining.

Topics of our discussion:

- Women in Mining and STEM
- The Swedish perspective
- Metals & Minerals in our life
- Metals & Minerals in the Green & Digital Transition

Panel Discussion Women in Mining

Confirmed Speakers:

Veronika Sochorova, Communications Director of Euromines



Confirmed Speakers:



Kerstin Brinnen, Corporate Lawyer ofIKAB



Katarzyna Palaczanis, Head of EU Affairs and Communication at Vanitec Ltd.

Moderated by:



Anna Strandbacke-Muhler Counsellor for Industry and Regional Policy, PermRep of Sweden to the EU



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Women in Mining Key Questions to be discussed



While the mining sector remains male-dominated today, women work in an increasingly wide range of roles, including as board members, CEOs, mine managers, mine engineers, mineworkers, administrative staff, contractors and suppliers, among others. Could you share with us your thoughts, on why is this important?

What are the most significant barriers to having more women in European mining?

For example:

- Roles assigned by society to men and women
- Women with insufficient general or line management experience
- Few role models for women
- ≡ Stereotypes against women
- Lack of leadership training for women
- Lack of flexible work solutions
- ≡ etc.

Sweden is leading in the gender balance approach in many industrial sectors including mining. What is the most important driving force?

Minerals and metals represent the basis for everyday products and new solutions for modern infrastructure and technologies. Why is this fact so unknown outside the mining community?

The more ambitious climate targets, the more metals and minerals are needed for a clean energy transition. What could be the best tools and channels to increase awareness?

Women in Mining

Join us!



IWiM

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Minerals and metals may not seem related to gender equality, but this is a top priority in the industry that finds, collects, processes and distributes these precious resources. This is especially important as a STEM (Science, Technology, Engineering and Mathematics) sector where gender inequalities have been common in the past. Mining and related companies in Europe promote gender equality through efforts to place women in visible leadership roles.

Virtually every single thing society consumes ultimately derives from a mine somewhere on earth. Without these raw materials, European citizens would be forced into lives that resemble our ancient ancestors more than the modern world. Metals and minerals not only permeate our daily lives, they provide the material base for many other European business and industrial sectors, including both basic service and high-tech sectors.

The mining industry is one of the foundations of Europe, and as such, it plays an integral role in wealth creation, quality of life and the creation of sustainable communities through development. While Europe faces many challenges in meeting mineral and metal demands in coming years, European countries are filled with raw material resources that have not been fully explored as well as high economic activity and some of the most creative minds in the world.

> GENDER EQUALITY

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Women in Mining Speakers Short Bios



Kerstin Brinnen

Kerstin Brinnen is a corporate lawyer at LKAB, a state-owned Swedish mining company that has been active in northern Sweden since the 1890s, mainly with environmental permits for LKAB's projects. For the past ten years, she has worked in the Swedish mining industry with policy issues, environmental legislation and permits for mining projects. Ms Brinnen has a master's degree in law and has a background as a lawyer in the area of environmental law, and she has also studied geoscience.

Katarzyna Palaczanis

Katarzyna Palaczanis has over 15 years of experience in the minerals and metals sector in the area of public affairs, health and safety and communication. She currently holds the position of Head of EU Affairs and Communication for Vanitec - the international trade association of the producers and users of vanadium-containing materials.

Chilenye Nwapi

Chilenye Nwapi is Co-head of Research in the International Women in Mining and a Legal Adviser in the Oceans and Natural Resources Unit of the Commonwealth Secretariat, London, where he helps implement the Secretariat's technical assistance programmes on mining and energy development in Commonwealth member countries. He holds a PhD in law from the University of British Columbia, Canada. He worked for several years in the Canadian Institute of Resources Law and has an impressive track record of academic research on energy and mineral development.

Anna Strandbacke-Muhler

Anna Strandbacke-Muhler is the Counsellor for Industry and Regional Policy at the Permanent Representation of Sweden to the EU. She has over 13 years of experience representing Sweden in various Council working parties, Commission Expert Groups and committees. Ms Strandbacke-Muhler has extensive experience in negotiations of legislative Acts and policy positions. She is the Brussels lead for Industry Policy (in particular CRMA) and Tourism Working party under the Swedish Presidency. She holds LLM Master of laws from Stockholm University, Sweden and Université Jean Moulin III, Lyon France.

Veronika Sochorová

Veronika Sochorová is the Communications Director of Euromines. She has wide-ranging experience in communication activities related to the mineral raw materials industry on the national, European and international levels. With industrial experience in corporate communication in a large multinational company, she is now in charge of communication strategies and projects and she is responsible for Euromines's brand and external communications. She holds a master's degree in Communication and Media Studies and a post-graduation degree in Marketing Communication. Her goal is to raise awareness of the importance of metals and minerals for society.